

# CENTRALPATTANA

## Procurement and Treatment of Suppliers Policy

### Central Pattana Public Company Limited

#### 1. Introduction

Central Pattana Public Company Limited and its subsidiaries (the “Company”) are committed to conducting business with integrity and fairness. The Company has established standards for procurement and supplier treatment that align with international frameworks and applicable legal requirements, including the Labour Protection Act and environmental laws.

The Company recognizes that responsible and sustainable procurement and supplier treatment play a critical role in long-term business success and can help prevent potential risks arising from a lack of accountability in the supply chain, such as human rights violations, inefficient resource use, and environmental impacts that extend beyond its control. These risks can directly affect stakeholder trust and the Company’s reputation.

This Policy reflects the Company’s commitment to fostering supplier partnerships, promoting transparent, ethical and sustainable practices, and strengthening mutual trust and collaboration in support of a resilient supply chain that advances global sustainability goals.

#### 2. Scope

This Policy applies to the Board of Directors, executives and employees at all levels, as well as suppliers and service providers involved in the Company’s procurement activities. It is designed to ensure that supply chain operations are conducted fairly, transparently and in full compliance with applicable laws, regulations and international standards. The Policy covers supplier selection, contracting, supplier relations, and the monitoring and evaluation of supplier performance. It promotes accountability in human rights, environmental responsibility and ethical business conduct. In addition, the Policy supports the development of supplier relationships by fostering transparent, responsible practices that build confidence and trust between the Company and its suppliers, to drive long-term sustainable growth.

#### 3. Objectives

- To promote transparency and fairness in the procurement process by establishing and following procedures that are transparent, fair and non-discriminatory, with an emphasis on business ethics and compliance with applicable laws
- To support supply chain sustainability through adherence to sustainability standards, with a focus on human rights, environmental management and ethical conduct
- To prevent and manage supplier-related risks by implementing a system for ongoing evaluation and monitoring of supplier capability, in order to mitigate potential risks related to operational quality, legal compliance and human rights, and to ensure alignment with the Company’s standards
- To foster long-term supplier partnerships, by collaborating with capable suppliers and supporting their development to drive mutual growth
- To advance organizational success through sustainable practices

#### 4. Roles and Responsibilities

To ensure the effective, transparent and internationally aligned implementation of this Policy, the Company has defined the roles and responsibilities of relevant functions and individuals as follows:

##### 4.1 Board of Directors

- Oversee and approve this Policy to ensure alignment with the Company’s governance principles, sustainability goals and business strategy
- Review this Policy at least annually, or when there are changes to applicable laws, regulations or relevant standards
- Review and monitor procurement and supplier-related operations through management reports and consider opportunities and challenges for improving practices

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## 4.2 Senior Management

- Support the effective implementation of this Policy by allocating appropriate resources, including personnel, budget and technology
- Oversee and coordinate with relevant functions to ensure operations align with the Company's objectives and sustainability policies
- Promote understanding and build collaboration with suppliers to support responsible and transparent practices
- Monitor and report on procurement operations and related risks to the Board on a regular basis
- Develop new approaches to encourage suppliers to meet the Company's standards and promote sustainability throughout the supply chain

## 4.3 Relevant Functions

- Establish procurement processes and practices that align with this Policy, applicable laws and relevant standards to ensure suppliers operate responsibly
- Regularly assess and monitor suppliers to mitigate potential risks, and collaborate to support long-term supplier development and sustainable growth
- Conduct training and activities to enhance supplier and relevant personnel understanding of this Policy and its related requirements
- Monitor and address supplier-related issues with consideration for the Company's brand perception and stakeholder relationships
- Prepare progress reports and recommendations for senior management to improve procurement efficiency

## 4.4 Employees

- Comply strictly with this Policy, and avoid any actions that may create conflicts of interest in the procurement process
- Act with transparency and fairness in all dealings, without bias or preferential treatment, and report any issues that may affect procurement integrity
- Promote communication and behaviors that support trust and long-term collaboration with suppliers, and maintain positive relationships by avoiding conduct that may damage the Company's brand perception
- Support suppliers in complying with the Company's standards on human rights, environmental responsibility and business ethics, and provide guidance to help them operate sustainably
- Report any behaviors or situations that breach this Policy to a supervisor or relevant function, and cooperate with any related investigations or evaluations
- Participate in training and activities organized by the Company to enhance knowledge and skills related to procurement and supplier treatment, and apply those skills effectively in daily responsibilities
- Support activities that advance the Company's commitment to transparency, sustainability and accountability across the supply chain

## 4.5 Suppliers

- Comply with all requirements and standards set out in this Policy, as well as all applicable laws and regulations
- Support transparent and ethical conduct, and promote supply chain sustainability
- Promptly report any issues or non-compliance with this Policy to the Company
- Participate in training and activities organized by the Company to build knowledge and understanding of procurement-related standards
- Support long-term partnerships and practices that foster trust and mutual growth

## 5. Policy and Practices

- 5.1) The Company prioritizes procurement practices that promote natural resource conservation and the reduction of environmental impact by giving preference to suppliers that use materials or services that reduce emissions, utilize renewable resources, or apply circular economy principles in their production processes.
- 5.2) The Company is committed to strengthening local communities and economies by providing opportunities for local suppliers and small- and medium-sized enterprises (SMEs) to participate in its procurement process, provided they meet the Company's quality and sustainability standards.

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- 5.3) The Company places strong emphasis on human rights compliance throughout the supply chain. It conducts risk assessments and audits, and provides guidance to suppliers to help prevent human rights violations, such as child labour, forced labour and discriminatory practices.
- 5.4) The Company defines supplier sustainability performance indicators based on comprehensive environmental, social and governance (ESG) criteria to encourage suppliers to improve and operate more sustainably.
- 5.5) The Company fosters confidence and trust by disclosing relevant procurement information, including supplier selection criteria, sustainability performance reports and progress toward supply chain targets.
- 5.6) The Company supports the use of innovation and technology in the procurement process, including digital systems to monitor supplier performance, transparent platforms for supplier evaluation and selection, and technologies that help reduce environmental impact.
- 5.7) The Company promotes supplier partnerships in sustainability initiatives, such as reducing greenhouse gas emissions, adopting clean energy use and improving worker welfare, in order to drive industry-wide progress.
- 5.8) The Company maintains user-friendly whistleblowing and grievance mechanisms that protect whistleblowers and ensure transparent issue resolution, helping to reduce supply chain risks and promote responsible business conduct.

## 6. Training

The Company is committed to promoting understanding and compliance with this Policy across all areas of the organization and supply chain. This includes principles of transparent and fair procurement, responsible supplier treatment and the promotion of sustainability throughout the supply chain. The Company communicates this Policy and its Supplier Code of Conduct through a variety of channels, including meetings, workshops, handbooks, information and promotional materials, or integration into other Company activities, to ensure suppliers and relevant employees can readily access and apply the information in their day-to-day operations.

## 7. Complaints and Whistleblowing

The Company provides all suppliers, employees and stakeholders to raise complaints or report conduct inconsistent with this Policy. All reports will be handled in accordance with the Company's Whistleblowing Policy, which prioritizes the protection of the rights, safety and confidentiality of complainants, and ensures there are no adverse consequences to their employment or business relationship with the Company. The Company is committed to transparency and accountability and to fostering an organizational culture of ethics and trust throughout its supply chain.

## 8. Disciplinary Action

The Company places strong emphasis on strict compliance with this Policy. All relevant suppliers and employees are required to fully cooperate with any review or investigation into potential breaches of this Policy. Where non-compliance is identified, the Company will take appropriate management action, which may include suspension of engagement, contract termination or disciplinary action in accordance with internal regulations. These measures aim to uphold transparent and fair business practices and support long-term sustainability.

## 9. Policy Review and Update

The Company reviews and updates this Policy at least annually, or when changes in applicable laws, regulations or relevant standards occur, to ensure it remains aligned with current business conditions. The Company is also committed to continuously improving the Policy and related practices to meet stakeholder needs, support ethical business conduct and drive long-term organizational success.

This Policy is effective from May 2, 2025 onward.